

SPRUCE HILL



Dome Porcupine Transitional Living Centre

200 Bruce Avenue West

South Porcupine, ON P0N 1H0

Phone: (705) 235-8200

Fax: (705) 235-7500

June 22, 2015

Marc Ayotte
Staff Representative
Sudbury Area Office

Re:

**COLLECTIVE AGREEMENT
BETWEEN
DOME PORCUPINE TRANSITIONAL LIVING CENTRE INC.**
(hereinafter referred to as the "Centre")
**AND
UNITED STEELWORKERS**
(hereinafter referred to as the "Union")

2012-2015

Dear Mr. Ayotte,

Dome Porcupine Transitional Living Centre (DPTLC) O/A Spruce Hill Lodge ("Centre") was to enter into bargaining today Monday June 22, 2015 for a new collective agreement with the United Steelworkers ("Union") membership for 2015-2018.

In 2014 the centre experienced an unexpected low vacancy that resulted in decreased revenue. The centre was thrust into a serious financial deficit. We are currently experiencing slow economic recovery.

It is the desire of the centre to be able to give our employees an increase; however, after serious consideration the centre is requesting that a memorandum of understanding occur to defer the negotiations until June of 2016 due to the current financial deficit position.

We would like to continue operating with the current collective agreement until such time.

We appreciate your understanding and look forward to working towards a resolution together.

Sincerely,



Carol MacKinnon
Administrator

Cc Rob Galloway Chairman Spruce Hill Lodge
Yvon Riopel Union Rep.

We provide Quality Living to Seniors in our Community