

# Steelworker Summer

Canadian National Office - Toronto



# 2019

## *What is Steelworker Summer?*

**Steelworker Summer** is an educational and training placement program in which participants develop skills useful for union growth. They will experience firsthand the kinds of struggles workers face while trying to win a voice at work and in the community. They will gain a greater understanding and appreciation of the positive impact of unions on the lives of working people.

Steelworker Summer is a program for young adults who want direct experience working for social justice. Ideally, participants will remain active after Steelworker Summer by educating others about the value of the labour movement, possibly forming student/labour action coalitions, becoming union organizers or contributing in some other way to the labour movement.

Placements are open to young adults, 17 years of age or older, to a maximum of 25, as of July 1, 2019, who are children or grandchildren of members or retired members of the United Steelworkers (USW) and who are currently enrolled in an education program. Steelworker Summer is open to applicants from across Canada.

## *What Will Steelworker Summer Participants Do?*

Steelworker Summer is a full-time program. Participants will be assigned to various projects in or near the Canadian National Office (CNO) in Toronto where they will work with USW members and staff to help workers in their fight for workplace and community justice. Activities may include research, communications, assisting union administration or working with USW staff on labour-endorsed campaigns. Depending on what types of campaigns are underway, participants may assist workers under attack, build labour-community alliances or pressure uncooperative employers.

## *What Qualifications Should Applicants Have?*

Applicants should have a strong commitment to social and economic justice, and be open to working with a broad cross-section of people. This includes members of all equality-seeking groups, including women, immigrants, people with disabilities, LGBTQ2SIA+ people, Indigenous people and people of colour. Participants need to be people-oriented, enthusiastic, energetic and willing to work with a challenging and flexible schedule. A college degree is not required. Previous union experience is not necessary. Participants must be enrolled in an education institution. Previous volunteerism or activism is a plus.

## *Where Is Steelworker Summer Held and When Does It Start?*

Steelworker Summer 2019 will be based out of the Canadian National Office in Toronto. We welcome applications from across Canada, including from provinces other than Ontario and from outside of the Greater Toronto Area. Selected applicants will have travel and accommodation paid for by the program. Assignments will range in length up to a maximum of 10 weeks depending on the availability of the student, the needs of the USW and the availability of USW staff to supervise. Start dates will be discussed with applicants.

## *Do Steelworker Summer Interns Get Paid?*

Steelworker Summer is not a job but an educational placement. Participants will receive a stipend of \$650 per week to cover meals and other incidental expenses. Taxes will be deducted from the stipend. Selected applicants from outside the Greater Toronto Area will have travel and accommodation paid for by the program. All participants must arrange their own daily travel to and from work. If participants use their own vehicles for placement purposes other than travelling to and from work, expenses based on mileage will be covered.

## *How Are Participants Chosen?*

Your parent, guardian or grandparent must belong to a USW local union. Selection is based on your involvement in community and school activities and your experience with social-justice issues. There are a limited number of placements available. If you have any questions, please contact Lindsay Kellin at [scholarships@usw.ca](mailto:scholarships@usw.ca) or (416) 544-5972.

USW District 3 offers a separate Steelworker Summer program, with placements within the District. Please contact District 3 to apply.

USW District 6 is offering a Steelworker Summer program in conjunction with the CNO program. You can download a separate application form for the D6 program from [usw.ca/districts/6/scholarships](http://usw.ca/districts/6/scholarships).



# Steelworker Summer 2019

Canadian National Office - Toronto

Please provide the information listed below in full. Please type or print clearly using ink.

\_\_\_\_\_  
First Name Last Name

\_\_\_\_\_  
Street Address City Province Postal Code

\_\_\_\_\_  
Primary Phone Number Other Phone

\_\_\_\_\_  
Email

How old will you be on July 1, 2019? \_\_\_\_\_

Will you have a vehicle available to you this summer? Yes  No

Do you have a valid driver's license? Yes  No

NOTE: Applications for Steelworker Summer should be submitted **no later than May 31, 2019.**

***Steelworker Summer is an educational placement, not a job. It is a highly selective program because many more people apply than can be accommodated. We look for pro-union people who are committed to social and economic justice and can work well in a diverse group. We encourage women, people with disabilities, LGBTQ2SIA+ individuals, Indigenous people and people of colour to apply.***

Have you participated in Steelworker Summer before? Yes  No

Are you a union member? Yes  No

Union Name: \_\_\_\_\_ Local No.: \_\_\_\_\_

Is one of your parents, guardians or grandparents a member of the United Steelworkers? Yes  No

If so, who? \_\_\_\_\_ Local No.: \_\_\_\_\_

Educational institution: \_\_\_\_\_

Graduation Date: \_\_\_\_\_ Major: \_\_\_\_\_

If you are employed, please identify place of employment: \_\_\_\_\_

Full-time  Part-time

If you are fluent in any language(s) other than English, please list here:

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Please list two references (relatives excluded), including name, address, telephone number(s) and how you know them.

1. \_\_\_\_\_

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2. \_\_\_\_\_

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***Please answer the following questions as clearly as possible. Attach additional sheets if necessary. Also, attach your résumé to this application.***

1. What experiences in your life make you want to participate in Steelworker Summer and work for social justice? What do you hope to achieve by participating in Steelworker Summer?

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2. What types of community-based, political, union or other social justice or volunteer groups work have you been involved in?

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3. Steelworker Summer involves working with a diverse group of people and flexible schedules. Please describe any past experience in these conditions.

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4. What would you like to do when you graduate? How will participating in Steelworker Summer contribute to your goals?

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5. Please list all software programs you are familiar with (i.e. Outlook, Word, InDesign, Excel, PowerPoint).

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6. Please list types of social media (Facebook, Twitter, YouTube, etc.) with which you are familiar.

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7. How did you learn about this program?

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8. Do you have any special needs we should know about in order to make your participation in Steelworker Summer as effective as possible?

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Please answer the following questions regarding equality-seeking groups. Self-identification is voluntary. This information is to ensure diversity among the cohort of participants.

Gender: \_\_\_\_\_

Equality-seeking group(s) to which you belong (please specify or describe). (e.g. race, ethnic origin, sexual orientation, disability, etc.):

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**Deadline: Application must be received by May 31, 2019**

You can scan your application and e-mail to [scholarships@usw.ca](mailto:scholarships@usw.ca),  
or fax to (416) 482-5548. If you have any questions or concerns, please contact  
Education and Equality Department Administrative Support,  
Lindsay Kellin ([scholarships@usw.ca](mailto:scholarships@usw.ca) or (416) 544-5972).