



Source of income		√	√			√	√			√	√	√	
Receipt of public assistance					√								
Social disadvantage or condition				√			√		√			√**	
Criminal conviction, charge, or record	√	√		√		√###		√					√###

Additional explanations

* or perceived race

** social origin

& including sex-determined characteristics or circumstances, such as pregnancy, the possibility of pregnancy, or circumstances related to pregnancy

A including sex-determined characteristics or circumstances, such as pregnancy, the possibility of pregnancy, or circumstances related to pregnancy, and protection from discrimination on the basis that he or she may adopt a child

+ it is also prohibited to discriminate against someone for that individual's association with another individual or class of individuals having characteristics referred to in the listing of prohibited grounds

++ it is also prohibited to discriminate against someone for that individual's association with another individual or class of individuals having characteristics referred to in the listing of prohibited grounds. The Act also protects an individual from discrimination on the basis of 2 or more prohibited grounds of discrimination or the effect of a combination of prohibited grounds;

@ including protection of an individual from discrimination on the basis that he or she has or has had a disability; is believed to have or have had a disability; or has or is believed to have a predisposition to developing a disability

includes discrimination based on pregnancy or child birth

for which a pardon has been granted or a record suspension ordered