APPENDIX A

SOAR CONFERENCE DELEGATES - NOMINATIONS AND ELECTIONS:
RULES OF PROCEDURE

Pursuant to action taken at the International SOAR Conference on April 8 and 9, 2005 this Appendix is amended as follows:

ARTICLE I  INTRODUCTION

Section 1  The SOAR By-laws, Article IX, provide that the current SOAR Officers and Executive Board members hold office until the SOAR Conference, to be held in conjunction with the USW International Convention. The delegates to the SOAR Conference are to elect the new Officers and Executive Board members for a term of (3) years.

Section 2  The following procedures shall govern the nomination and election process for the delegates to the SOAR Conference.

Article VII, Section 2 of the SOAR By-laws as amended reads as follows:

“2. The District organizations shall consist of representatives from the geographic area covered by the corresponding District of the USW. The District Representatives shall be selected from the membership in each District. The District Representatives will constitute the delegates to the SOAR Conference. The number of District Representatives will be based upon the membership in each District in accordance with the procedures established by the SOAR Executive Board with the approval of the Executive Board of the USW.”

ARTICLE II  AUTOMATIC DELEGATES AND OBSERVERS.

Section I  SOAR Officers, Executive Board members and Coordinators (one (1) Coordinator, who is a SOAR member and not on the USW staff, per District selected by the USW District Director) shall be considered automatic delegates to the SOAR Conference. SOAR Coordinators who are not automatic delegates or who are not elected as District Representatives and SOAR Coordinators who are employed by the USW may attend the SOAR Conference as observers.

ARTICLE III  ELECTION OF SOAR CONFERENCE DELEGATES.

Section I  SOAR Chapters with more than 250 dues paying members. These SOAR Chapters shall elect their allotted delegate(s) at their regularly scheduled chapter meeting six (6) months prior to the date the International Conference is to be held. If a SOAR Chapter does not have a regularly scheduled meeting in that month the election may be held in either the month before or the month after, upon notification of such variance to the District Executive Board Member. The summer issue of the Oldtimer shall contain information alerting the membership to the upcoming election of delegates.

Section II  At-Large Delegates. The remaining allotted delegates from each district will be known as "At-Large Delegates" and will be elected at a District Conference or
several geographic Conferences within the District. To be considered a candidate for At-Large Delegate, any member in good standing must attend the District Conference in their geographic area or submit a letter to the District Executive Board Member at least seven (7) days prior to the date of the Conference indicating they would like their name submitted for nomination and will accept if nominated. Only the delegates to the District or Geographic Conference who are from a Chapter of less than 250 members shall be eligible to vote for the At-large delegates from that District or geographic area. Procedures for conducting this election may vary from District to District, but the election must be by secret ballot, unless no contest exists. This section may be amended to better serve the situation in the Districts as needed as long as such amendment is approved by the SOAR Executive Board and serves to allow for fair representation of the members from the smaller SOAR Chapters.

Section III Allocation of Delegates.

(a) The number of delegates allotted to each District shall be one per every 500 dues paying members or a majority fraction thereof; provided that each District shall have at least one representative.

(b) The number of delegates allotted to each SOAR Chapter of more than 250 members shall be as follows:

- One delegate for each Chapter of 251 to 750 members
- Two delegates for each Chapter of 751 to 1250 members
- Three delegates for each Chapter of 1251 to 1750 members
- Delegates shall increase at the above rate for Chapters of larger size

The Director of SOAR shall furnish each SOAR Chapter with a report on their current membership and the number of delegate(s) they are eligible to elect at their SOAR Chapter meeting no later than seven (7) months prior to the date the International Conference is to be held.

Section IV Eligibility. To be eligible to be elected as a SOAR Conference Delegate from a SOAR Chapter or as an At-large delegate a person must be a member in good standing.

Section V Vacancies. In the event a duly elected delegate is unable to serve and so notifies the SOAR Director no later than 10 days before the Conference, that delegate’s place will be taken by the candidate with the next highest number of votes from the SOAR Chapter election or the District Conference election. If there was no contest for the delegate position in the SOAR Chapter the Chapter President may appoint the replacement. If there was no contest for the position at a District or geographic conference, the District SOAR Executive Board Member may appoint the replacement.

Section VI Reporting. The name, address and phone number of each delegate elected at a SOAR Chapter meeting will be reported by the SOAR Chapter President in writing to the SOAR Director no more than ten (10) days after the election is held. Delegates elected at a SOAR District or Geographic Conference shall be reported by the District Executive Board member to the SOAR Director in writing no more than ten (10) days after such election.
ARTICLE IV PROTESTS

Section 1 Submission. Any protests of the allotment of delegates or the election of delegates shall be submitted to the SOAR Director no later than ten (10) days after the close of the respective nomination or election period.

Section 2 Action. Protests concerning the allotment of delegates will be investigated by the SOAR Director and acted upon by the SOAR Officers. Any protests of the election shall be investigated and acted upon by the USW International Secretary in accordance with procedures to be established by the International Secretary.

ARTICLE V FINANCES

Section 1 Delegates. Delegates attending the Conference shall have their authorized expenses paid by their SOAR District Fund.

Section 2 SOAR Board. Authorized expenses for SOAR Officers, Executive Board members and the one (1) designated Coordinator from each District shall be paid by the International SOAR Fund.

Section 3 Observers. Where a SOAR Coordinator is not an automatic delegate and the USW District Director and the SOAR Director determine that such Coordinator should attend the Conference as an observer, the expenses shall be paid by the District SOAR Fund. In addition, SOAR Coordinators who are USW employees and attend the Conference as observers shall have their expenses paid by the USW.

ARTICLE VI ADMINISTRATION

The President of SOAR, with the assistance of the SOAR Director, shall be authorized to make interpretations and rulings concerning the implementation of these Rules of Procedure, subject to review by the USW International Secretary.

ARTICLE VII EFFECTIVE DATE

This nomination and election procedure shall continue in effect until such time as SOAR has reached a dues paying membership of 150,000 or more. At that time, the SOAR Executive Board shall have the responsibility to review these procedures and determine whether changes are required to provide adequate representation of SOAR members. Such changes shall be presented to the USW International Executive Board for approval as required by the SOAR By-laws. This provision does not limit the authority of the SOAR Executive Board to amend these procedures in the interim, based on experience and need, and subject to the approval of the USW Executive Board.

These Nomination and Election Procedures for Conference Delegates were updated and adopted on the 25th day of March 2006 by the SOAR Executive Board. On December 18, 2006 these procedures were approved by the USW International Executive Board.