

# ACTIONS We All Can Take for Women's Equality



## Fighting Discrimination

**Colonialism, racism, and hatred against people of diverse sexual orientations and gender identities threatens women's health, safety, economic security and political voice.**

### **A CALL TO ACTION for Steelworkers:**

- Actively encourage members of racialized and equity-seeking groups, including women, to be involved in local committees.
- Create strong collective agreement language and other union programs to provide fair treatment and equality of outcomes for all workers, regardless of race, religion, gender, sexual orientation or expression.
- Speak out when we see another member harmed or degraded.
- Educate members in your local about Missing and Murdered Indigenous Women and Girls, and pressure governments to take action.
- Bargain collective agreement language to prevent racism and hate speech at work.
- Support USW and community-sponsored political action to end racism, including that directed at Indigenous, Black, Muslim and Trans communities.
- Distribute and use the USW Transition Guide to help educate your members on transgender issues.

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Sponsored by the **USW National Women's Committee**



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