

# ACTIONS We All Can Take for Women's Equality



## Women's Health & Safety at Work

**Physical and mental health and safety are essential for women workers.**

### **A CALL TO ACTION for Steelworkers:**

- Encourage union sisters to become health and safety activists.
- Bring women-specific issues forward to your local union health and safety committee.
- Bargain women-specific collective agreement language (e.g. breast-feeding facilities, longer maternity leaves, properly fitting work clothes and protective equipment).
- Raise awareness that menopause is a health and safety issue in the workplace.
- Help make union-wide changes for women's issues (e.g. no job modifications during pregnancy and adequate protection from abusive clients and customers).

Sponsored by the **USW National Women's Committee**