

# ACTIONS We All Can Take for Women's Equality



## Ending Violence and Sexual Harassment

**Gender-based violence can take place inside and outside the workplace.**

### **A CALL TO ACTION for Steelworkers:**

- Develop a plan to end harassment in your local union.
- Bargain workplace sexual harassment and domestic violence language.
- Provide a safe space for women who have experienced gender-based violence.
- Develop employer-paid, Steelworker-delivered anti-harassment training.
- Encourage anti-harassment education directed at men.
- Use “survivor” rather than “victim” when talking about gender-based violence.
- Demand real consequences for perpetrators of gender-based violence.
- Have a designated woman on staff to talk to if someone is experiencing violence or harassment.

Sponsored by the **USW National Women's Committee**