

ACTIONS We All Can Take for Women's Equality



Closing the Gender Wage Gap

The gap between men's pay and women's pay is not fair, and threatens our ability to support our families and retire in dignity.

A CALL TO ACTION for Steelworkers:

- Review your current collective agreements to better understand how language affects women's pay, benefits, pensions and working conditions, including fair access to leaves and training.
- Propose new collective agreement language that advances women's equality.
- Continue political action to press lawmakers for legislation to close the gender wage gap, and help elect candidates and parties that will take action to end it.
- Provide training for members of your bargaining committee on measures to close the gender wage gap.
- Go to usw.ca/genderWAGEgap for resources.

Sponsored by the **USW National Women's Committee**



usw.ca/WomensAction



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