USW District 6 has developed a mentoring program to:

- Increase the confidence and abilities of activists and leaders within our local unions
- Encourage more political and community activism by Steelworkers
- Provide opportunities for networking and lifelong learning inside our union
- Build the skills of activists to strengthen our union

Apply to be a mentor or a learner today.

More info and applications:
Visit [www.usw.ca/D6mentoring](http://www.usw.ca/D6mentoring) or email [mentoring@usw.ca](mailto:mentoring@usw.ca).
USW District 6
Mentorship Program

What is a mentor?
A mentor is a Steelworker who guides someone less experienced. From their own experience, a mentor offers support, suggestions and constructive feedback on the tasks or issues that the learner identifies as priorities. Mentors may have held elected office within a local, or may have gained experience by serving as stewards or members of local committees, volunteering for union campaigns or organizing drives or working with community organizations or on political campaigns.

- It’s a volunteer role
- You commit to a minimum of one conversation a month for 12 months with a learner assigned to you by the USW Mentoring Selection Committee
- Conversations can take place face-to-face or by telephone, Skype or other means
- Together with a learner, you decide how much or how little time you have to contribute
- You take part in a two-day orientation session, with expenses covered by the Mentoring Program
- You provide periodic feedback to the District 6 USW Mentoring Program Coordinator

You’ll help evaluate the program at the end of the 12-month period

There are two kinds of mentors: general and subject-specific. These criteria apply to general mentors. Subject-specific mentors may only need to meet or speak with their learner once or as needed to address a specific need.

What is a learner?
A learner is someone who is guided and advised by a more experienced Steelworker mentor. Union activists learn and develop through real-world experience. A learner identifies the tasks or issues they’d like to work on and gains from their mentor’s experience in the form of feedback, discussions and assisted problem-solving.

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- Conversations can take place face-to-face or by telephone, Skype or other means
- Together with a mentor, you decide how much or how little time you have to contribute
- You take part in a two-day orientation session, with expenses covered by the Mentoring Program

USW District 6 is accepting applications from both learners and mentors for the mentorship program. Go to usw.ca/D6mentoring and fill out an application form to be a learner or a mentor. We especially encourage applications from members who are NextGen, women, workers of colour, Aboriginal, LGBTQ2SIA+ or living with a disability. Please apply by December 31.

As a volunteer-based program, mentors and learners are expected to meet on their own time. Selected applicants will attend an orientation session with costs covered by the program.

For more information and applications, visit usw.ca/D6mentoring or contact the District 6 Mentoring Program Coordinator at mentoring@usw.ca.