



**BREAK the SILENCE on  
GENDER-BASED VIOLENCE**



**Spokesperson Application**

Please complete the application below OR download, complete, save and email your application to [dsykes@usw.ca](mailto:dsykes@usw.ca). **Application deadline is November 17, 2021.**

Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Primary Phone: \_\_\_\_\_ Other Phone: \_\_\_\_\_

Are you (check one):

USW

CFLPA

**For USW Members:**

Local/Unit: \_\_\_\_\_ Local Union Address and Contact Info: \_\_\_\_\_

Local Union President and/or Unit Chair: \_\_\_\_\_

Union position(s) held, if any: \_\_\_\_\_

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

Staff Rep.: \_\_\_\_\_

**For CFLPA Members:**

Team: \_\_\_\_\_ Team Facility Address: \_\_\_\_\_

Team Player Representative(s): \_\_\_\_\_

Union position(s) held, if any: \_\_\_\_\_

Years of Service: \_\_\_\_\_ Position: \_\_\_\_\_

Voluntary self-identification, please check all that apply:

Gender: \_\_\_\_\_

- Racialized Worker
- Indigenous Worker
- Worker with a Disability
- NextGen (35 and under)
- LGBTQ2SIA+
- Other, please specify: \_\_\_\_\_

1) Why are you interested in becoming a *Be More Than a Bystander* spokesman?

2) Please give details of any previous experience, or involvement, with gender-based violence.

3) What experience, skills and abilities do you have that will help you be a good facilitator?  
(e.g., public speaking, communication skills, willingness to learn, experience as a union activist)

4) Due to the nature of the dialogue you will be facilitating and the training you will be delivering – all related to gender-based violence – all shortlisted applicants will be required to obtain, and submit to the United Steelworkers, a criminal record check. We are only concerned about any previous convictions related to domestic violence, sexual assault, child abuse, criminal harassment or any other related issues.

If I am shortlisted to be a *Be More Than a Bystander* spokesman, I understand that I will be required to obtain and submit a criminal records check. The cost of the check will be covered by the program.

- Yes
- No

5) Please rate your current knowledge in the area of gender-based violence.

**No Knowledge**

**1**

**2**

**3**

**4**

**5**

**Significant knowledge**

6) Please rate your knowledge in the area of how men and women are socialized in society.

**No Knowledge**

**1**

**2**

**3**

**4**

**5**

**Significant knowledge**

7) Gender-based violence has largely been considered a women's issue. Please tell us why you think it is important for men to be speaking up on this issue.

8) Please outline any challenges or concerns you may have about becoming a *Be More Than a Bystander* spokesman.

9) Please tell us anything else we should know in considering you as a *Be More Than a Bystander* spokesman.

Once all applications have been reviewed, the selection committee will create a shortlist of possible. These members will be invited to a one-on-one interview to talk more about the program and their strengths and suitability.

Those ultimately selected as spokesmen will be invited to attend a training session to be held early in 2022 in Ontario. Members will be reimbursed for costs related to participation in the training.