

### **Enhanced USW Financial Support for Local 1944, Unit 505 members in the event of a lockout**

Normal USW strike/lockout pay is \$200 per week, after a 21 day waiting period.

But given the company's regrettable lockout threat in this first contract bargaining and in order to support our members at Freedom Mobile, we have increased strike/lockout pay by 33% to \$300 per week, we've removed the normal waiting period and we've added benefit coverage.

#### **A. USW Strike/Lockout Pay for members at Freedom Mobile**

1. **USW International Strike pay = \$200 per week** (waiting period waived for Freedom Mobile membership)
2. **Plus USW District 6 Strike pay = \$100 per week** (waiting period waived for Freedom Mobile membership; paid for by Local 1944 Benevolent Society contribution to USW District 6 Strike Fund)

**Adds up to Strike/Lockout pay of \$300 per week.**

**No taxes and no EI or CPP or any other deductions** are deducted from this amount. This compares to approximate post tax take-home weekly pay of **\$390.03** for an employee making \$14.17/hour. And if some members choose not to access their strike/lockout pay, those amounts are pooled and distributed equally among other members. **So your amounts may be higher than \$300/week.**

**B. Benefits coverage for members at Freedom Mobile:** Members will be provided with \$10,000 life insurance coverage (eligible day one of lockout) drug coverage for members and dependents (\$1,000 maximum starting at 31<sup>st</sup> day of lockout) and emergency dental coverage (starting at 31st day of lockout).

**Members will receive this lockout and benefit coverage pay based on taking part a certain required amount of lockout related support activities (usually about 15 hours per week), freeing up other time for family duties or other employment.**

**At the membership meetings on September 20<sup>th</sup>, we will set aside time to ensure we have your proper address and contact details. As well, members will be filling out your benefit enrollment cards at the meetings.**