



United Steelworkers' 53rd National Policy Conference

Sheraton Centre Montreal

April 5-8, 2016

Conference Call





**CONGRÈS NATIONAL D'ORIENTATION
DU SYNDICAT DES MÉTALLOS**
Du 5 au 8 avril 2016 • Centre Sheraton Montréal

**UNITED STEELWORKERS
NATIONAL POLICY CONFERENCE**
April 5-8, 2016 • Sheraton Centre Montreal

4 avril 2016 • Centre Sheraton Montréal

LA PROCHAINE GÉNÉRATION

X
NEXT GENERATION
April 4, 2016 • Sheraton Centre Montreal

ENCLOSED IN THIS CONFERENCE CALL, YOU WILL FIND THE FOLLOWING:

- **OPENING LETTER**
- **CONFERENCE HIGHLIGHTS**
- **INFORMATION SHEET**
- **HOTEL AND TRAVEL INFORMATION**
- **SPONSORSHIP OPPORTUNITIES**
- **GUIDELINES FOR WRITING AND SUBMITTING RESOLUTIONS**
- **DRAFT RESOLUTION**
- **REGISTRATION INFORMATION**
 - ▶ **National Policy Conference**
 - ▶ **Next Generation Conference**
 - *Must be 35 and under*
- **DON'T FORGET THE 3 Rs**





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Dear Fellow Steelworkers,

Equality and Pride are such core values of our union that they have been chosen to make up the theme of our upcoming National Policy Conference.

A Policy Conference for Moving Forward

Equality and Pride, USW 2016 National Policy Conference will be an important and pivotal event for our union. As we come out of some of our most challenging times, we will celebrate a union on the move and develop plans for building on the achievements and successes the USW is currently experiencing.

I invite you to join hundreds of Steelworker activists from April 5-8, 2016 in Montreal as we set USW policy for collective bargaining, membership growth, political action and shaping a better future for all working people.

Join us as we have the most interactive, dynamic, educational and decision-making conference ever. With speakers like Premier Rachel Notley, videos highlighting our battles like the one at U.S. Steel, roundtable discussions on health and safety, and world-class union networking, we are planning the best national conference Steelworkers have ever put on. And it's all taking place in beautiful downtown Montreal.

I encourage your local to start planning today to send a strong delegation to the conference.

Empowering and Including our Next Generation

It is now an important USW tradition to precede our policy conference with a full-day gathering of activists 35 and under. This **NextGen Conference** takes place on April 4 and is an important time for our up-and-coming activists and leaders to network, learn and plan for our future.

I urge your local to seize this opportunity to recruit young delegates for this crucially important event, and thereby help develop our union's Next Generation of activists.





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All NextGen Conference delegates attending the National Policy Conference will get free registration and up to \$800 in reimbursement of expenses.

I look forward to seeing you in Montreal in April.

In solidarity,

A handwritten signature in black ink that reads 'Ken Neumann'.

Ken Neumann

USW National Director

cc: Steve Hunt, Director, District 3
Daniel Roy, Director, District 5
Marty Warren, Director, District 6
Canadian Staff Representatives
Canadian Support Staff





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CONFERENCE HIGHLIGHTS

► **USW National Policy Conference 2016 (April 5-8)**

Chair: National Director Ken Neumann

► **Next Generation Conference (April 4)**

In what has become an important National Policy Conference tradition, our Next Generation of Steelworkers will spend a day getting to know each other, discussing the special challenges for young workers and making plans for assisting young Steelworkers and organizing our Next Generation.

► **National SOAR Conference (April 3-4)**

Prior to the National Policy Conference our retirees will get together for a full-day conference to discuss, debate and plan their many upcoming actions and activities.

► **Policy and Issue Discussions and Resolutions**

The heart and soul of the National Policy Conference is the lively and engaging discussions about the central issues facing our union, the labour movement and our communities. Following each of the discussions of policy areas, there will be time to debate and recommend union policy and direction.

The policy areas will include:

- Growing Economic Inequality
- How to Build a Diverse Union
- Working with our Aboriginal Communities
- Organizing Workers and Workplaces
- Climate Change and Green Jobs
- Retirement Security
- How to Build Union Power and Strengthen Collective Bargaining
- Forging International Solidarity
- Keeping Health and Safety Our Number One Priority

► **A report back from the successful USW Aboriginal Consultation Workshop in July 2015**





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► **Special Guest Speakers:**

- **National Chief Perry Bellegarde** – National Chief of the Assembly of First Nations
- **Tom Mulcair** – Leader of Canada's NDP
- **Rachel Notley** – NDP Premier of Alberta
- **Jennifer Granholm** – Former Governor of Michigan
- **Stephen Lewis** – Former UN Ambassador and Special Envoy for HIV/AIDS and former leader of the Ontario NDP
- **Jyrki Raina** – General Secretary of IndustriALL Global Union
- **Leo W. Gerard** – International President of the United Steelworkers

► **International Guests**

As always, the USW National Policy Conference will draw many international guests from the trade union movement across the planet. The conference is an exciting time to meet and talk with trade union activists from around the world.





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INFORMATION SHEET

CALL TO ORDER	Tuesday, April 5, 2016 at 9:00 AM
ADJOURNMENT	Friday, April 8, 2016 at 1:00 PM
REGISTRATION	Sunday, April 3 from 6:00 PM to 8:00 PM (NextGen Conference)
	Monday, April 4 from 3:00 PM to 7:00 PM (National Policy Conference)
	Tuesday, April 5 from 7:00 AM to 9:00 AM (National Policy Conference)
SPECIAL SESSIONS	
New Delegates Orientation (National Policy Conference)	Monday, April 4 from 7:00 PM to 8:00 PM
Resolutions Committee 1st meeting (appointed delegates)	Monday, April 4 at 9:00 AM to 5:00 PM
Credentials Committee 1st meeting (appointed delegates)	Monday, April 4 from 1:30 PM to 2:30 PM
Sergeant-at-Arms Committee 1st meeting (appointed delegates)	Monday, April 4 from 1:30 PM to 2:30 PM
International Solidarity Reception	Tuesday evening, April 5
National Director's Dinner/Dance	Thursday evening, April 7
Hospitality Suites	Monday, Tuesday & Wednesday evenings

CONFERENCE LOCATION

SHERATON CENTRE MONTREAL
1201 René-Lévesque Boulevard West
Montreal, Que. H3B 2L7
Tel: (514) 878-2000
Toll Free: 1-800-325-3535
Reservation Fax: (514) 878-3958
usw.ca/npc2016-hotel

HOTEL RESERVATIONS DEADLINE IS MARCH 19, 2016.





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REGISTRATION FEES

Early Bird Registration	\$295.00 per delegate	Before February 22, 2016
Late Registration	\$345.00 per delegate	On or after February 22, 2016
NextGen Registration	No fee	See <i>Registration Information</i> page for more details.

REGISTRATION DEADLINE IS MARCH 11, 2016

Registration Fee includes one dinner/dance ticket.

Additional dinner/dance tickets \$50 each (limit one extra ticket per delegate), must be purchased in advance.

CHEQUES PAYABLE TO: "UNITED STEELWORKERS NPC 2016".

REGISTRATION PROCESS

- **NEW THIS YEAR:** All registrations must be completed online at usw.ca/npc2016
- You will need to enter date, time and location of local union meeting at which delegate was elected.
- Once registered you can print a confirmation sheet, as well as an extra copy to attach to your cheque to mail in, or you can simply write your confirmation number on your cheque.
- Cheque must clearly show delegate name.

RESOLUTIONS

- 1 topic each, 150 words max.
- All resolutions must be submitted on-line at usw.ca/npc2016.
- You will need to enter date, time and location of local union meeting that approved submitting the resolution.
- Guidelines, sample and template can be found on-line at usw.ca/npc2016.

DEADLINE FOR RESOLUTIONS IS FEBRUARY 26, 2016.

Simultaneous interpretation (English/French) will be provided.





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HOTEL INFORMATION

SHERATON CENTRE MONTREAL

1201 René-Lévesque Boulevard West

Montreal, Que. H3B 2L7

Tel: (514) 878-2000

Toll Free: 1-800-325-3535

Reservation Fax: (514) 878-3958

On-line link for hotel reservations:

usw.ca/npc2016-hotel

Room Rates

\$188 for a single/double \$218 for a club level

\$208 for deluxe rooms

Conference rates are available from March 28 to April 11 (based on availability)

Cutoff date is March 19

Parking rates

24 hour period with in/out privileges

\$25 self-park

\$32 valet

Amenities (included in rate)

Internet

Health club access

Local and 1-800 calls

Check-in is at 3 pm Check-out is at 12 noon

One night deposit is required at time of booking. Deposit is refundable if cancellation is received by 4:00 p.m. the day before arrival.

TRAVEL INFORMATION

TIMES SQUARE TRAVEL	W.E. TRAVEL
6720 No. 3 Road Richmond, BC V6Y 2C2 Tel: (604) 273-1811 ext 237 Fax: (604) 273-8001 Toll Free: 1-800-665-4541	25 A York Street Ottawa, ON K1N 5S7 Tel: (613) 232-9908 Fax: (613) 232-9931 Toll Free: 1-888-676-7747
Colleen Burke – colleen@travelst.ca Shannon Sayer – shannon@travelst.ca (604) 273-1811 Colleen: Ext.: 237 Shannon: Ext.: 241 Toll free at 1-800-665-4541	Lorna Parent – lorna@wetravel.net (613) 232-9908 Toll free at 1-888-676-7747
Times Square Travel will book air travel for this conference for a flat fee of \$50.00 + tax in addition to the cost of the ticket.	W.E Travel will book air travel for this conference for a flat fee of \$55.00 + tax in addition to the cost of the ticket.

Whatever travel agency you book through, please have them book under:

Air Canada Promotion Code: D26QMTQ1

Does not apply to Tango fares.

VIA Rail Canada Discount Code: 13168

Does not apply to any Escape Class fares.





SPONSORSHIP OPPORTUNITIES

Friends and colleagues of the United Steelworkers are invited to participate in the National Policy Conference through sponsorship of various conference events. This is the perfect opportunity to bring recognition to your local union or to the services that your organization provides to the Steelworkers.

SPONSORSHIP OPPORTUNITIES		
Diamond	\$10,000	National Director's Dinner/Dance <ul style="list-style-type: none">Recognition on conference agenda, from plenary podium, on the printed evening program, from event podium, and on the events posterIncludes 8 tickets to dinner/dance
Platinum	\$5,000	International Solidarity Reception <ul style="list-style-type: none">Recognition on conference agenda, from plenary podium, from event podium, and on events posterIncludes 6 tickets to Reception
Gold	\$2,500	Wine at Dinner/Dance <ul style="list-style-type: none">Recognition from plenary podium and on events posterRecognition on evening program and from event podiumIncludes 4 tickets to dinner/dance
Silver	\$1,000	Co-sponsor Lunch for NextGen, International Solidarity Reception, National Director's Dinner/Dance <ul style="list-style-type: none">Recognition from plenary podium and event podium, and on events posterIncludes 2 tickets to dinner/dance
Bronze	\$500	Co-sponsor Lunch for NextGen, International Solidarity Reception, National Director's Dinner/Dance <ul style="list-style-type: none">Recognition from plenary and event podium, and on events poster

Sponsorship cheques to be made payable to "United Steelworkers" and sent to:

Leslie Koziel
USW National Office
234 Eglinton Avenue East, 8th Floor
Toronto, Ontario M4P 1K7
(416) 544-5955
lkoziel@usw.ca





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GUIDELINES FOR WRITING AND SUBMITTING RESOLUTIONS

How do we shape our future in today's economic, social and political climate?

The National Policy Conference is your opportunity to present, discuss and debate priorities on, for example, workers' rights at home and abroad, our children's future and the protection of our health, safety and environment and advancing our agenda for equality and human rights.

Resolutions are to be submitted online only at usw.ca/npc2016, no later than February 26, 2016.



A resolution should deal with one topic only and be limited to 150 words. For help on submitting your resolution(s), review the sample resolution on the next page or visit our website usw.ca/npc2016 for guidelines, a sample and a template.

Note: *Each resolution must be adopted by your local union membership. In order for your resolution(s) to be considered, you must include the date, time and location of the Local Union meeting where the resolution was passed.*

For more information, contact:

Lisa Bertoncini
USW National Office
Research, Public Policy and Bargaining Support
(416) 544-5978
lbertoncini@usw.ca





RESOLUTION

WHEREAS the National Policy Conference (NPC) of the United Steelworkers is a great opportunity for delegates from each local union to present, discuss and debate the priorities of the union; and

WHEREAS the upcoming NPC in Montreal on April 5-8, 2016 provides a perfect chance to build unity and excitement around the union's agenda;

THEREFORE BE IT RESOLVED THAT all local unions be encouraged to adopt resolutions to be submitted electronically no later than February 26, 2016, for consideration at the National Policy Conference; and

BE IT FURTHER RESOLVED THAT our local union include the date, time and location of the local union meeting where the resolution was passed; and

BE IT FURTHER RESOLVED THAT our local union send as many delegates as we can to the National Policy Conference in April 2016 in Montreal, to make the most of this opportunity.

Name of President

Name of Recording Secretary

Date: _____

Time: _____

Location: _____





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REGISTRATION INFORMATION

NATIONAL POLICY CONFERENCE – APRIL 5-8, 2016

Equality and Pride, USW 2016 National Policy Conference will be an important and pivotal event for our union.

New this year!



The registration process for the USW 2016 National Policy Conference will be available on-line only. This includes delegate registration, special needs, on-site child care, as well as resolution submission.

There is no limit on the number of delegates a local union may send to the National Policy Conference. You will need to enter the date, time and location of the local union meeting at which the delegate was elected.

Visit our website at usw.ca/npc2016 for all the conference details.

REGISTRATION DEADLINE IS MARCH 11, 2016.

For more registration information, contact:

Dianna Kornic
USW National Office
234 Eglinton Avenue East, 8th Floor
Toronto, Ontario M4P 1K7
(416) 544-5964
dkornic@usw.ca





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NEXT GENERATION CONFERENCE – APRIL 4, 2016

Empowering and Including our Next Generation

Must be 35 years and under to attend

It is now an important USW tradition to precede our policy conference with a full-day gathering of activists 35 and under. This NextGen Conference is an important time for our up-and-coming activists and leaders to network, learn and plan for our future.

New this year!



The registration process for the NextGen Conference will be available on-line only.

There is no limit on the number of delegates a local union may send to the NextGen Conference, however, delegates must be 35 and under to attend.

There is no registration fee for the NextGen Conference and the National Policy Conference registration fee is waived for NextGen Conference delegates when NextGen delegates also register for and attend the National Policy Conference in full. Their local unions are eligible for up to \$800 in reimbursement for transportation and hotel expenses – see next page for details.

Visit our website at usw.ca/npc2016 for all the conference details.

REGISTRATION DEADLINE IS MARCH 11, 2016.

For more registration information, contact:

Dianna Kornic
USW National Office
234 Eglinton Avenue East, 8th Floor
Toronto, Ontario M4P 1K7
dkornic@usw.ca
(416) 544-5964





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Fee Waiver and Expense Reimbursement for NextGen Delegates (must be 35 and under to attend).

- ▶ Local Unions will be reimbursed up to a maximum amount of \$800 per delegate for actual amount of receipts for transportation and hotel, provided that delegates also register for and attend the National Policy Conference in full.
- ▶ There is no registration fee for the NextGen Conference. NextGen Conference delegates do not have to pay the registration fee for the National Policy Conference.
- ▶ After April 8, locals must submit hotel receipts showing name of delegate, arrival and departure dates, hotel charges and payment, and transportation receipts showing name(s) of delegate(s), itinerary and cost for any air, bus or train travel, as well as any taxi receipts between home and airport/station and between airport/station and hotel.
- ▶ Those driving will be reimbursed mileage at 54 cents/km up to a maximum equivalent to the cost of economy air fare, must submit gas receipts as backup and clearly indicate mileage travelled each way.
- ▶ No lost time or per diem will be reimbursed.
- ▶ Submit claim on a LU Salary, Lost Time & Expense Voucher that must be signed by the delegate, and a LU officer. Blank claim forms will be downloadable from our website at usw.ca/forms. No reimbursement will be made to individuals.

For more registration information, contact:

Dianna Kornic
USW National Office
234 Eglinton Avenue East, 8th Floor
Toronto, Ontario M4P 1K7
dkornic@usw.ca
(416) 544-5964





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1. REGISTRATION (online only)

- Register on-line at usw.ca/npc2016.
- You will need to enter date, time and location of LU meeting where delegate was elected.
- Early bird registration (\$295) is before February 22, 2016.
- Final deadline for full registration (\$345) is March 11, 2016.
- NextGen Registration: No fee (**delegates must be 35 and under to attend**) - usw.ca/npc2016.

2. RESERVATIONS

- You must make your own travel and hotel reservations.
- **Hotel reservation deadline:** Conference rates are available from March 28 to April 11 (based on availability).
- Reservations can be made on-line at usw.ca/npc2016-hotel.
- Cut off date March 19.
- **Travel:**
 - **TIMES SQUARE TRAVEL** 1-800-665-4541
 - **W.E. TRAVEL** 1-888-676-7747
- Whatever travel agency you book through, please have them book under:
 - **Air Canada Promotion Code: D26QMTQ1**
 - *Does not apply to Tango fares.*
 - **VIA Rail Canada Discount Code: 13168**
 - *Does not apply to any Escape Class fares.*

3. RESOLUTIONS

- 1 topic each, 150 words max.
- Submit Resolutions on-line at usw.ca/npc2016.
- You will need to enter date, time and location of local union meeting that approved submitting the resolution.
- Guidelines, sample and template can be found on-line at usw.ca/npc2016.
- **DEADLINE FOR RESOLUTIONS IS FEBRUARY 26, 2016**

